

## CONFERENCE RESOLUTIONS ILGM RICHARDSBAY ILGM

### RESOLUTIONS

Whereas this conference comes at the time when we celebrate a decade of a new local government system and whereas the next decade will lead to the development of local government.

We women from different Provinces representing our respective municipalities in our different capacities hereby declare that:

- A. The municipal time around strategy outlined by the minister of C.O.G.T.A ( Co oginative Government and Traditional Affairs) affords us an opportunity to put the gender question high up the agenda of these strategies.
- B. The IDP ( Integrated Development Plans) in our municipalities must be able to have a gender bias approach in the strategies and approaches proposed.
- C. The budget should reflect a greater preponderance towards addressing the challenge of women in the workplace.
- D. The so called PULL HER DOWN syndrome must be dispelled by consciously introducing PUSH HER UP syndrome empowerment and capacity building programme.
- E. We as women in local government should fight patriarchy, gender discrimination and women abuse with the same power as we fought apartheid and WIN.
- F. The question of good governance and integrity in management should be led by woman.
- G. The proffessionalization of local government is to have an approach that has our full support and should be coupled with programmes for both academic and operational enhancement.
- H. All chapters of ILGM to have 50% women in provincial executive committee.
- I. ILGM must promote and support women involvement in senior management positions in local government by partnering with SALGA in all provinces.
- J. The ILGM to partner with other structures such as SALGA info and develop a strategy for capacilitating women and support programmes for women who aspire to be managers in local government.
- K. Women themselves are encouraged to seize opportunities on capacity building programme for women who aspire to be managers in local government.
- L. Women are encouraged to conduct themselves in a professional manner and have ethical values.

Thank you.